

**WPP SCANGROUP PLC ANNUAL GENERAL MEETING TO BE HELD ON WEDNESDAY 30TH SEPTEMBER 2020 AT 11:00AM**

**LIST OF QUESTIONS AND ANSWERS AS AT 12:00NOON ON 28TH SEPTEMBER 2020**

S.No.	Name of shareholder	Date of question	Question	Answer	Date of submission of answer
1	Irungu kimani	24.09.2020	The covid-19 impact and the remote working experience despite having a cash reserves of 2.1b and an overdraft of 500m from stanbic bank ,how is the working experience and environment?	From the onset of COVID-19 in Kenya, the Board of Directors of the Company established a business continuity committee (BCP committee) chaired by CEO, Bharat Thakrar in March 2020. The committee was charged with ensuring business continuity in the face of COVID-19. The committee is composed of senior business leaders across the Group. Specifically, the committee looks into the following areas: 3.1.Employee safety; and 3.2.Managed remote working The Company noted that as at end of May 2020, an average of 94% of employees in Kenya & other markets in Africa are working from home because of measures employed by the BCP committee.	28.09.2020
2	Irungu kimani	24.09.2020	On page 27-28, Directors remuneration is increasing in a large amount ,please emphasise on this.	In 2018 our then Finance Director, Jonathan Neil Eggar left the company in February 2018 hence the FY 2018 had only 2 months of his salary but Director position was filled in May 2019 by Satyabrata Das hence FY 2019 has 7 months of Finance Director's remuneration. Jonathan Neil Eggar continues to serve as Non Executive Director on the Board.	28.09.2020
3	Irungu kimani	24.09.2020	On the P&L side page 34 , Revenue was down from 4b- 2b thus affecting EPS why?	Revenue of 2 Billion Ksh does not include the revenue of discontinued operations (Kantar Africa Business) as per disclosure requirements of IFRS 5. Our consolidated revenue (including revenue from discontinued operations) has increased (please refer page 35). EPS is down mainly due to increase in foreign exchange losses and reduction in interest income. Interest income is reduced mainly due to reduction in deposits and Cash balances which were used to pay special dividend in 2019.	28.09.2020
4	Irungu kimani	24.09.2020	On Balance sheet side ,it is being affected from 14b-12b why?	Reduction is mainly due to payment of dividend of 1.7 billion Ksh in 2019 which was paid out of reserves.	28.09.2020
5	Irungu kimani	24.09.2020	Why are the loans accumulating high?	\$1m was advanced to one of our associate in Nigeria.	28.09.2020
6	Irungu kimani	24.09.2020	Why is the revenue reserves in negative form as I know is part of our profits?	This is mainly due to two reasons (i) payment of dividend 1.7 Billion Ksh (ii) payment of 1.2 Billion Ksh for acquiring Kantar TNS which was not recognised as goodwill due to transfer of ownership under common control as per IFRS 8.	28.09.2020
7	MAINA,EMILY WAIRIMU AND MOSES,GEORGE SAITOTI	27.09.2020	Are you paying any other dividend? When are members expecting dividend for this financial year and at what percentage?	The Directors do not recommend the payment of a dividend for the Financial year ended 31st December 2019.	28.09.2020
8	WAINAINA,FRANCIS MBURU	27.09.2020	What was the company's motive behind the recent liquidation of assets that resulted in the issuance of interim dividends?	The Company issued a circular related to the transaction which is available for shareholder access on the website of the company. The circular clearly explains the rationale behind the transaction.	28.09.2020
9	CHAI,STANLEY NDENGE	27.09.2020	What is the proposed Directors remuneration?	The resolution is for approving the payments made to Directors in the financial year 2019 as mentioned in Page 27 of the Annual Report.	28.09.2020
10	KIPCHUMBA,REUBEN KIPRUTO	27.09.2020	1.Will SCANGROUP realize a profit in view of COVID-19 at year end? 2. Is there any new investment, after how long will it break even?	Given the uncertainty due to current pandemic situation we are unable to give a view on the results of 2020. The company continues to identify efficiency enhancement to counter adverse impacts due to the pandemic.	28.09.2020





