

PUBLIC ANNOUNCEMENT

Beware of scams – Don't be a victim

We have become aware of fraudulent employment scams, promise for supply of services/works or hosting of alleged events being circulated online through social media accounts or unsolicited text messages via WhatsApp. These scams are from fraudsters posing as representatives of WPP Scangroup Plc ("Scangroup") or its subsidiaries'. The subsidiaries of Scangroup include Ogilvy Africa, Scanad Kenya, H&K, Essence Mediacom, Mindshare, GroupM (jointly herein referred to as "subsidiaries"). The fraudsters allege to organize events on behalf of Scangroup or its subsidiaries and request job seekers or potential suppliers to provide personal information as well as pay application fees or processing fees to progress the alleged opportunities or acquire various certificates.

Scangroup and its subsidiaries will never ask you for money in exchange of employment opportunities or promise for supply of services/works for the company. Please be aware that these communications do not originate from Scangroup or any of its subsidiaries. Any such offer in exchange of fees purporting to be from us is fraudulent. We advise against responding to such messages or engaging with unsolicited business propositions and offers from unfamiliar individuals.

If you would like to pursue employment opportunities with Scangroup or any of its subsidiaries, please visit our website [WPP-Scangroup](#) or our [LinkedIn page](#).

If you have any concerns regarding a suspicious job advert, request for supply of service/works or receive suspicious communications that reference Scangroup, please notify us through email at Legal.Department@wpp-scangroup.com or contact us through +254 709 879950. Further, if you believe you are the victim of any fraudulent activity, we recommend you report to the law enforcement agencies for appropriate action.

As a good corporate citizen, Scangroup and its subsidiaries are committed to acting ethically in all aspects of our business and to maintaining the highest standards of honesty and integrity including the principles of transparency and equal opportunities to all whether for employment or supply of services/works.

Patricia Ithau

Group Chief Executive Office

